



Modern slavery statement for financial year 2018/19

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and explains the steps that Air Charter Service (ACS) has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Air Charter Service has a zero tolerance approach to any form of modern slavery. ACS is committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

Formed in 1990, Air Charter Service is a world-leading provider of private jet, commercial airliner and cargo aircraft charters. Across a global network of 27 offices we complete nearing 15,000 aircraft charters annually, generating revenue in excess half a billion dollars each year. ACS is not an aircraft operator and does not own or operate any aircraft. ACS arranges flights on behalf of our clients with FAR Part 135 (or local equivalent) Direct Air Carriers that exercise full operational control of the aircraft and the charter flight at all times.

ACS Modern Slavery Annual meeting

This meeting took place on 10th December 2018 and consisted of the following attendees.

Ruan Courtney – Chief Operating Officer
Justin Lancaster – Group Commercial Director
Lloyd Robinson – Global Bid & Contracts Director
Anna Tindall – Legal Counsel
Melissa Woolston – HR Manager
Natasha Pritchard - Paralegal

Our high risk areas

1. Supply chain

ACS has assessed the risks of modern slavery and human trafficking throughout in its supply chain and believes that as its suppliers are in the aviation industry, this presents a very low risk of slavery and human trafficking. Aviation is by its nature a highly skilled industry where all employees are highly trained and skilled. This level of skill is reflected in the industry and its supply chain.

Our performance indicators

ACS understands the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- ACS monitors the responses from both airline suppliers and non-airline suppliers, all of whom are requested to sign and adhere to the ACS 'Code of Ethics'; and
- ACS reviews its Anti-Slavery policy annually to discuss any areas or new areas of concern.

Approval for this statement

This statement was approved by the Board of Directors on 12th December 2018

Name (Director): Ruan Courtney (Chief Operating Officer)

Signature:

A handwritten signature in blue ink, appearing to be 'Ruan Courtney', with a long horizontal flourish extending to the right.

Date: 12th December 2018